## Report of the North Tyneside Independent Remuneration Panel

November 2021

## **Executive Summary**

The views of the Independent Remuneration Panel are required to be taken into account by the Council when considering any changes to the Members' Allowances Scheme. The Panel has been requested to consider and make recommendations in relation to the Members' Allowances Scheme for the 2022/23 financial year.

The Panel **recommends** that the Members' Allowances Scheme for 2022/23 remain unchanged.

## 1.0 INTRODUCTION

- 1.1 The Remuneration Panel was initially appointed in 2003 under the provisions of the Local Authorities (Members Allowances) (England) Regulations 2003. These regulations replaced the Local Authorities (Members Allowances) (England) Regulations 2001.
- 1.2 The Terms of Reference are as follows:
  - a) To consider issues and representations relating to Members' allowances and expenses.
  - b) To make recommendations and provide advice to the Council
- 1.3 The current Panel comprises of Mr John Anderson CBE, Mr Les Watson, formerly of the Audit Commission and Dr Rachid Zemouri, Managing Director of ICAS Limited
- 2.0 BACKGROUND
- 2.1 The Panel is requested to give consideration to the current Members' Allowances Scheme and to make recommendations on the level of allowance for 2022/23.
- 3.0 MEMBERS' ALLOWANCE SCHEME
- 3.1 The Panel considered the Members' Allowances Scheme to determine if it was still set at an appropriate level.
- 3.2 In previous years it has been agreed that Members' allowances will be index linked to the annual pay award for employees working under the National Joint Council for Local Government Services National Agreement on Pay and Conditions of Service.
- 3.3 The Panel in considering its recommendation took consideration to the level of basic allowance to Members of neighbouring authorities to provide comparative perspective.
- 3.4 The Panel considered the continuation of the index linked approach and its recommendation is to continue on this basis for the 2022/23 financial year.
- 3.5 The Panel **recommends** that the Members' Allowances Scheme for 2022/23 remain unchanged.
- 4.0 <u>BACKGROUND INFORMATION AND REFERENCES</u>
  - The Local Authorities (Members' Allowances) (England) Regulations 2003
  - Previous reports of the Remuneration Panel
  - Member's Allowances Schemes of Tyne and Wear Authorities.
  - Local Government Act 1972
  - North Tyneside Council Constitution
  - North Tyneside Members Allowances Scheme